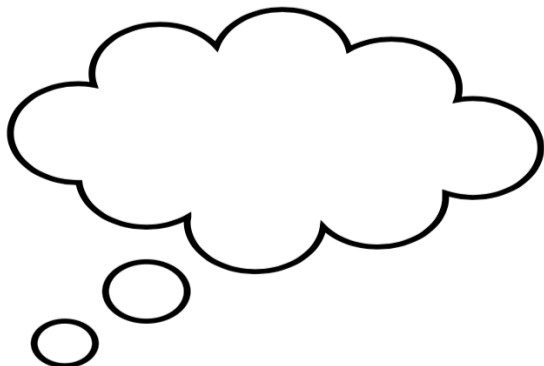




QUESTION 1: ACCORDING TO YOUR UNDERSTANDING OF DIVERSITY & INCLUSION WHO MAY FEEL AS IF THEY ARE LEFT OUT WHEN WE DISCUSS DIVERSITY & INCLUSION; AND HOW MIGHT WE ENGAGE THEM?



QUESTION 2: WHAT AREAS OF DIVERSITY ARE MOST IMPORTANT FOR CAPE FEAR ACADEMY TO EMPHASIZE DURING THE D&I STRATEGIC PLANNING PROCESS?

GENDER


MENTAL
ABILITY


SOCIO-
ECONOMIC CLASS


RACE/
ETHNICITY


PHYSICAL
ABILITY


POLITICAL
VIEWS


REGIONAL/
NATIONAL/ INTERNATIONAL


RELIGION/
SPIRITUALITY


SEXUAL
ORIENTATION




QUESTION 3: HOW CAN CAPE FEAR ACADEMY FURTHER DEVELOP A CULTURE OF RESPECT, INTEGRITY, RESILIENCE, AND ACCOUNTABILITY IN THE FOLLOWING AREAS?

Board
Recruitment &
Retention

Cross Cultural
Competency &
Training

Curriculum
Development

Dedicated Full
Time Leadership
Position For D&I

Financial Aid

Personnel
Recruitment &
Retention

Student & Family
Recruitment &
Retention

Other




QUESTION 4: IN WHAT WAYS DO YOU ENVISION A MORE DIVERSE AND INCLUSIVE CAPE FEAR ACADEMY IN 2040 IN THE FOLLOWING AREAS? WHAT ACTIONS ARE REQUIRED FOR THIS TO HAPPEN?

Campus
Facilities


Community &
School Connections


Curriculum &
Co-Curriculum


Dedicated Full
Time Leadership
Position For D&I


Family & School
Connections


Staff & Faculty
Excellence


Other
Ideas